



Global Member Care Network (GMCN) February 2021

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This month's Sponsor - [Journey of the Soul](#)

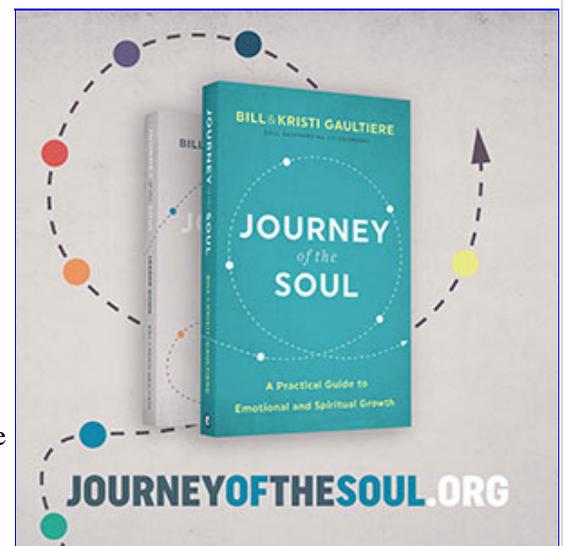
Grow healthy faith for yourself and the people you lead or care for.

Journey of the Soul is a newly released book from Dr's Bill and Kristi Gaultiere, written for anyone who feels stuck in their faith walk or wants to identify their next steps to grow emotionally and spiritually. This book will help you:

- Discover a proven model for the stages of faith
- Lead people in the pathway of growing discipleship to Jesus
- Learn the language of faith and feelings to promote empathy and unity among people
- Identify which spiritual disciplines are most helpful at which stages

Leaders who have benefited from this book have donated for you to receive a free digital copy of *Journey of the Soul*!

Get your free e-book by following the instructions [at this link](#).



Editorial: Member Care Support in Unexpected Places

Member Care Support in Unexpected Places

By Heather Pubols

For more than 20 years I have served missions in communications/public relations. Over the years, I discovered that the job of a missionary communicator is more than just getting stories of missions out or making materials to promote a mission organization's vision and programs. An essential part of our work also fits into GMCN Coordinator Harry Hoffman's category of "people helpers" – a group Harry explains is an untapped ocean of member care resources for the missions community.

Mission communicators bring three essential skills as people helpers:

- Asking and listening – We've been trained to ask open ended questions as we search for the hidden stories that don't rise to the surface immediately. Included with this skill is listening and attunement with those we interview. I tell fellow communicators to view interviews as sacred times, and that when we do well, we and our interview subjects are transported into liminal spaces where we deeply encounter God.
- Spotlighting – I always took it as an indicator of success when someone I interviewed asked me, "Why do you want to tell a story about this (or about me or us)?" I knew that the most powerful stories put the spotlight on humble obedience, struggle, and authentic people. When communicators tell these stories well, we honor our colleagues and the communities they serve.
- Sharing – The stories communicators gather are created to share. When we receive data for stories as a precious gift that we then package to share with others, we pass on God's blessing. God is glorified and he stirs hearts as we remember who he is and what he does. Our colleagues and even people we may never meet engage with these true stories and experience a deeper connection to God.

Mission communicators need to be encouraged in these gifts that they quietly offer to their missions colleagues. But there's an even greater lesson here that we should not miss. Organizations that foster relationally healthy cultures can see all of their staff, including their communicators, participating as "people helpers" who offer one another peer support and mentoring in their areas of strength.

In his book "Renovated: God, Dallas Willard and the Church that Transforms," Jim Wilder decries the neglect relational skills development in Christian organizations. Instead, he says, collective striving to accomplish the vision rules; and members tire, disconnect, and become spiritually dead. However, Wilder goes on to explain that when our organizations first cultivate healthy relational cultures, vision is implemented in a healthier way. People stop "burning out for Jesus," mature spiritually, and exhibit greater trust in God. Member care work in this model becomes a critical organizational strategy for sustainability, and everyone is invited to play a part to play in it.

May we each be a part of building healthy relational cultures in the organizations we serve!

Heather Pubols (heather@lemotif.org)

Communications Consultant serving mission organizations and networks worldwide (www.lemotif.org).

RESOURCES

ENGAGING GEN-Z MOBILISING THE EMERGING GENERATION

Article

Generation Z (born 1996-2010).

This is not a member care related article, but hopefully helpful to the global member care community, as member care will need

to be contextualized.

http://www.missions.org.nz/images/pdfs/bulletin/2102_MIB.pdf#page=6

New Book: SENT

Sent: Reflections on Mission, Boarding School and Childhood: Reflections on Missions, Boarding School and Childhood

This is a raw, honest book about reinventing childhood in the service of God. Young children were sent to boarding school so that their parents could do missionary work. These are the stories of those children's lives. Much of our childhood was a grand adventure...some of it was not.

<https://www.amazon.co.uk/Sent-Reflections-Boarding-Childhood-Missions/dp/0648975517/>

Dating

40 Discovery Questions for Compatibility by Dave and Joy Skinner

Joy Skinner writes: "...will send to you 40 questions of compatibility that we made up for some cross cultural couples who we walked the road with - it can be shared as a resource - we have had a lot of fun actually doing it with couples or letting them use it on their own. Also it mentions another little booklet with other conversations questions for Spouses"

http://www.globalmembercare.org/uploads/2021/40_Discovery_Questions_for_compatibility.pdf

GLOBAL MEMBER CARE EVENTS

Orlando, FL, USA

Crisis Management Seminar -

CCI will hold an open CMS on 24-26 FEB in Orlando. We have a room that seats 80, so plenty of 'space.'

find more info here: https://cricon.org/2021/cms_2021_02

Germany, in German

1. digitale Fachtagung Interkulturelles Coaching

Ebenen des Verstehens in der Interkulturellen Kommunikation Coaching ohne Worte.

Die Fachtagung ist eine Initiative von Schuppener-Global-Transitions.com | Supervision-Homberger.de | HarryHoffmann.global

Infos und Anmeldung hier: <https://harryhoffmann.global/ikfachtagung/>

How to Start a Member Care Center?

20 Days Free Online Member Care Course - Organizational Member Care Series

Again this is a Free Online Member Care Course, including Videos, Worksheets, Links and Resources.

It will be 4 weeks long, Monday-Friday, total of 20 days.

Starts on March 15 / Ends April 9. "How to Start a Member Care Center?"

This will be the 2nd part of a Series on "Organizational Member Care".

The GMCN wants to help, serve and equip in particular new emerging member care initiatives around the world.

Harry Hoffmann (GMCN)

Sign-up here: <https://mailchi.mp/2dd9109ff6bb/member-care-center>

GMCN Facebook group

GMCN Facebook - <https://www.facebook.com/groups/globalmembercare>

We just reached 5288 members!

Thanks you for being part of this Facebook network group. Please continue to make it known among your member care colleagues.

We for now chose this to be a "closed group". The closed privacy setting makes it possible for nonmembers to find the group in Facebook search, but the group page's content is hidden. The process for adding a group member is the same for all privacy levels; all group members can add anyone from his friend list as a group member. When someone requests to join a closed group on Facebook, administrators will receive a notification and can choose to either approve or deny the request.

We want to make the The Global Member Care Network (GMCN) a network community which connects you with resources, updates, links and people working in the realm of member care around the world.

<https://www.facebook.com/groups/globalmembercare>

The Global Member Care Network is an independent network of volunteers. Please consider donating to this important network, to keep the running costs covered. We do this, because we believe in it. This Newsletter is a free service and was created to share and connect member care resources around the world. It goes out in the middle of each month. News and resources need to be posted on our website blog, or send to office@globalmembercare.com.

Subscribe: go here: <https://app.mailerlite.com/webforms/landing/k8h5i8>